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| NAME OF APPLICANT | Anas Hamad |
| MEMBER IN GOOD STANDING | Yes |
| RECOMMENDED BY SOCIETY MEMBERS IN GOOD STANDING | Rabia Sucu Debjani Mueller |
| POSITION APPLYING FOR | Director |
| ORGANIZATION NAME | Hamad Medical Corporation |
| ORGANIZATION TYPE | Government |
| POSITION WITH COMPANY | Deputy Chief of Drug Supply Department |
| COUNTRY OF RESIDENCE | Qatar |
| CONFLICT OF INTEREST | |
| ARE YOU CURRENTLY SERVING ON ANY BOARDS? | Yes |
| IF YES, WHICH BOARD? | Gulf Health Economics Association, ISPOR Qatar Regional Chapter, FIP Hospital Pharmacy Section |
| CAN THIS SERVICE ON ANOTHER BOARD GIVE RISE TO A CONFLICT OF INTEREST WITH HTAi BOARD SERVICE? | No |
| IF YES, PLEASE DECLARE YOUR CONFLICT OF INTEREST. | - |
| DO YOU HAVE ANY CONTRACTUAL AGREEMENTS WITH HTAi FOR SERVICES? | No |
| IF YES, PLEASE SPECIFY. | - |
| DO YOU HAVE ANY AFFILIATIONS, MEMBERSHIPS, CONTRACTS OR SPECIAL INTERESTS CONFLICTING WITH THE ROLE AND DUTIES AS AN HTAi DIRECTOR? | No |
| IF YES, PLEASE DECLARE YOUR CONFLICT OF INTEREST. | - |
| APPLICANT EXPERIENCE | |
| LEADERSHIP EXPERIENCE | Academia, Government, Healthcare, HTA, HTA/Payer, NGO |
| PREVIOUS BOARD SERVICE. YES/NO | Yes |
| IF YES: | |
| HOW MANY YEARS? | 1. Gulf Health Economics Association - 3 years 2. ISPOR Qatar Regional Chapter - 2 years 3. FIP Hospital Pharmacy - 1 year |
| WHICH BOARD POSITION? | 1. Member 2. Vice President 3. Vice President |

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| EXPERIENCE IN LEADERSHIP AND GOVERNANCE OF NOT-FOR-PROFIT AND FOR-PROFIT ORGANIZATIONS. YES/NO | Yes. |
| IF YES: | |
| HOW MANY YEARS? | 5 Years. |
| TYPE OF EXPERIENCE | Head of Medications Committee at Qatar Red Crescent Society. |
| LEVEL OF MANAGEMENT EXPERIENCE | Top Level of Management |
| EXPERIENCE CHAIRING BOARD OR COMMITTEE YES/NO | Yes |
| IF YES: | |
| TYPE OF EXPERIENCE | <ol style="list-style-type: none"> 1. Head of Standing Committee on Medication Services at Qatar Red Crescent Society 2. Vice President of ISPOR Qatar Regional Chapter Board 3. Vice President for East Mediterranean Region, Hospital Pharmacy Section Executive Committee, International Pharmaceutical Federation (FIP) 4. Deputy Chairman of Pharmacy and Therapeutics Committee, National Center for Cancer Care & Research, Qatar 5. Lead of Clinical Transformation and Insurance Implementation Working Group, National Center for Cancer Care & Research 6. Chairman of Cancer Therapy Home Service Taskforce, National Center for Cancer Care & Research, Qatar 7. Lead of HTA & Innovation Regulation Project Team, National Health Strategy 2024-2030, Ministry of Public Health, Qatar |
| NUMBER OF YEARS | <ol style="list-style-type: none"> 1. 5 years 2. 3 years 3. 1 year 4. 10 years 5. 1 year 6. 2 years 7. 1 year |
| PUBLIC SPEAKING EXPERIENCE YES/NO | Yes |
| IF YES: | |
| TYPE OF EXPERIENCE | 225 public presentations over the past decade. Also university teaching lectures. |
| NUMBER OF YEARS | 10 years |
| DO YOU UNDERSTAND THE DIFFERENCE BETWEEN GOVERNANCE AND MANAGEMENT | Yes. Department Director and at the same time Executive Leadership Committee member for the main cancer tertiary hospital in the country for 10 years. |

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| STRATEGIC PLANNING EXPERIENCE? YES/NO | Yes |
| IF YES: | |
| TYPE OF EXPERIENCE | 1. Launching new services, physical expansions, COVID-19 response 2. Leading the national HTA project |
| NUMBER OF YEARS | 1. 10 years 2. 1.25 years |
| EXPERIENCE IN DEVELOPING GROWTH STRATEGIES AND PLANS? YES/NO | Yes |
| IF YES: | |
| TYPE OF EXPERIENCE | Continuous professional development plans |
| NUMBER OF YEARS | 10 years |
| MEMBERSHIP RECRUITMENT AND ENGAGEMENT EXPERIENCE? YES/NO | Yes |
| IF YES: | |
| TYPE OF EXPERIENCE | Participate in the recruitment/promotion for no less than 100 staff in my hospital leadership career. |
| NUMBER OF YEARS | 10 years |
| PARTNERSHIP DEVELOPMENT EXPERIENCE? YES/NO | Yes |
| IF YES: | |
| TYPE OF EXPERIENCE | Led several partnerships including a 3-year partnership with Princess Margaret Cancer Center, University health Network, Toronto, Canada. |
| NUMBER OF YEARS | 10 years |
| PROGRAMS' EVALUATION EXPERIENCE? YES/NO | Yes |
| IF YES: | |
| TYPE OF EXPERIENCE | Led the evaluation of several academic programs, quality assurance initiatives including ones in response to Joint Commission findings, and organizational structure reviews. |
| NUMBER OF YEARS | 10 years |
| FINANCIAL OVERSIGHT | |
| FINANCIAL LITERACY? YES/NO | Yes |
| IF YES: | |
| TYPE OF EXPERIENCE | Director of Pharmacy Department |
| NUMBER OF YEARS | 10 years |
| EXPERIENCE WITH FINANCIAL STATEMENTS AND VARIANCE ANALYSIS? YES/NO | Yes |
| IF YES: | |
| TYPE OF EXPERIENCE | Director of Pharmacy Department and Economics Enthusiast |

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| NUMBER OF YEARS | 10 years |
| EXPERIENCE WITH FINANCIAL RISK IDENTIFICATION AND ASSESSMENT? YES/NO | Yes |
| IF YES: | |
| TYPE OF EXPERIENCE | Director of Pharmacy Department and Economics Enthusiast |
| NUMBER OF YEARS | 10 years |
| COMMITTEE WORK | |
| WHICH BOARD ADVISORY COMMITTEES ARE YOU INTEREST TO SERVE ON? | Annual Meeting Committee, Policy Forum Advisory Committee, Scientific Development and Capacity Building Committee. |
| EXPLAIN WHY YOU SELECTED THE ABOVE COMMITTEES | I am strongly interested in health policy and continuous professional development. |
| WHICH BOARD ADVISORY COMMITTEE(S), IF AVAILABLE, WOULD YOU BE INTERESTED TO CHAIR IN THE NEAR FUTURE? | Annual Meeting Committee, Scientific Development and Capacity Building Committee, Policy Forum Advisory Committee. |
| EXPLAIN WHY YOU SELECTED THE ABOVE COMMITTEE(S) | I am strongly interested in health policy and continuous professional development. |
| WOULD YOU BE INTERESTED IN BECOMING THE HTAi BOARD LIAISON FOR THE IJTAHC IN THE NEAR FUTURE? YES/NO | No |
| IF YES, PLEASE EXPLAIN YOUR EXPERTISE WITH ACADEMIC PUBLISHING/WRITING AND/OR SERVING ON EDITORIAL BOARDS OF INTERNATIONAL, PEER-REVIEWED JOURNALS. | - |

Dr. Anas Hamad Biography

Dr. Anas is the Deputy Chief of Drug Supply Department at Hamad Medical Corporation. He holds a position at Qatar University as Clinical Associate Professor of Clinical Pharmacy & Practice. He is leading the Health Technology Assessment and Innovation Regulation Project in the National Health Strategy under the Ministry of Public Health. He is chairing the Standing Committee on Medication Services at Qatar Red Crescent Society. He is the Vice President & Director of ISPOR Qatar Regional Chapter. He is also the Vice President of Hospital Pharmacy Section at the International Pharmaceutical Federation for EMRO Region.

Dr. Anas finished his BSc in Pharmacy at the University of Jordan. He obtained MSc in Clinical Pharmacy, International Practice & Policy from the University of London and PhD in Clinical Practice & Medication Use from King's College London. He acquired an Executive Diploma in Health Services Management from GSM London. He completed the Executive Leaders Program with Qatar Leadership Centre. In addition, he attained several postgraduate certificates in health technology assessment, medical technology evaluation, supply chain management, quality management, and research ethics.

Dr. Anas is an active researcher with several publications and conference proceedings. He regularly speaks at local and international conferences. He is a member of both HMC's and QU's Institutional Review Boards in addition to the MOPH National Clinical Research Review Committee. He is an Editorial Board Member at International Journal of Clinical Pharmacy and Review Editor at Frontiers in Oncology. Moreover, he is a member of various committees/boards focusing on pharmacy practice, medication use, healthcare research, safety & quality, medical affairs, healthcare education, health economics, governmental tenders, clinical transformation, and health insurance.

Letter of Interest – HTAi Board of Directors

Dear Nominating & Election Committee,

I am writing to express my strong interest in serving on the Board of Directors of Health Technology Assessment International (HTAi). Throughout my career as a clinical pharmacist, academic, health economist, and policy leader, I have been deeply committed to advancing health technology assessment as a strategic driver for equitable, value-based healthcare systems. My professional journey across clinical practice, academia, national policy development, and international professional societies has equipped me with the governance perspective, technical expertise, and collaborative leadership aligned with the competencies expected of HTAi Board members.

From a governance standpoint, I currently serve in senior leadership roles within Hamad Medical Corporation and Qatar University, while also leading the Health Technology Assessment and Innovation Regulation Program in the Qatar National Health Strategy 2024-2030 under the Ministry of Public Health. These roles require clear differentiation between operational management and strategic governance, including setting long-term direction, evaluating organizational performance, and contributing to policy decisions with system-wide impact. My participation in executive leadership programs and international committees has strengthened my understanding of governance frameworks, strategic planning, and accountability—skills directly relevant to supporting HTAi's mission and strategic objectives.

My background demonstrates strong knowledge and judgment in HTA and health economics. I have led and co-authored numerous economic evaluations, value-framework initiatives, and policy publications focusing on sustainable access to specialty pharmaceuticals, particularly within oncology and complex disease areas. Through my work on national reimbursement strategies, biosimilar frameworks, and value-based healthcare initiatives across the Gulf Cooperation Council, I routinely evaluate cost, risk, and benefit considerations associated with technology adoption. This experience enables me to critically assess data, challenge assumptions constructively, and support informed Board decision-making grounded in evidence and financial stewardship.

Participation and engagement have been central to my professional contributions. I actively serve in international leadership roles, including Vice President of Hospital Pharmacy Section at the International Pharmaceutical Federation, Board Member at the Gulf Health Economics Association, Vice President of the ISPOR Qatar Regional Chapter, and Member of the International Society of Oncology Pharmacy Practitioners' Global Oncology Pharmacy Leaders. These responsibilities reflect my commitment to collaboration, preparation, and sustained

involvement in advancing global health economics and outcomes research. I have consistently volunteered for initiatives that align with strategic priorities, from policy forums to academic collaborations, and I value the collective responsibility required to strengthen organizational impact.

Effective communication and ethical conduct are principles that guide my professional interactions. As an editorial board member and peer reviewer for international journals, I contribute to scholarly discourse while upholding scientific rigor and confidentiality. Within multidisciplinary environments, I strive to create open dialogue, respectfully challenge ideas, and encourage diverse perspectives—skills essential for productive Board deliberations. My experience moderating international conferences and leading cross-sector collaborations has further strengthened my ability to translate complex HTA concepts into strategic discussions accessible to diverse stakeholders.

Teamwork and stakeholder sensitivity are equally important aspects of my leadership approach. Working across government entities, academic institutions, healthcare providers, and international organizations has required an appreciation of varied perspectives and priorities. I believe that effective governance depends on trust, transparency, and a shared commitment to advancing HTAi's mission. My experience collaborating with regional and global partners has allowed me to bridge gaps between emerging HTA systems and established international practices, fostering inclusivity and global representation.

Looking ahead, I am motivated to contribute to the long-term sustainability and strategic evolution of HTAi. I am particularly passionate about strengthening the Society's role in supporting emerging HTA ecosystems, integrating real-world evidence into decision-making, and advancing collaborative intelligence across policy, academia, and clinical practice. I believe my regional perspective from the Middle East, combined with active engagement in international HTA communities, can add valuable diversity to Board discussions and support HTAi's vision of a more connected global HTA landscape.

It would be an honor to contribute my experience, leadership, and dedication to the HTAi Board of Directors. I remain committed to fostering consensus, supporting strategic priorities, and upholding the values and mission of the Society.

Thank you for your consideration and looking forward to be a part of this vibrant community.

Sincerely,
Dr. Anas Hamad